

Railway Paths

Role of Railway Paths Limited (RPL) Board Members

Role of Board Members

The Board is responsible for ensuring that the general direction of RPL is consistent with its charitable aims, and is pursued energetically, creatively and effectively.

Board members collectively are responsible for:

- Ensuring that RPL complies with legislation (including Charity, Company, Employment and Health and Safety Law).
- Ensuring that the purposes of the Charity remain appropriate, that the requirements of the Charity Commission and The Charity Commission for Scotland are satisfied and that the Charity's Mission, Vision and Values remain appropriate.
- Agreeing the over-arching strategy.
- Approving policy, priorities and key performance measures and evaluating the charity's performance against those measures on a regular basis.
- Ensuring that systems are in place so that the organisation operates within the financial resources available to it.
- Satisfying themselves that systems to ensure the welfare (including health and safety), appraisal and good management of staff are in place and are observed.
- Assessing the risks associated with activities and practices; ensuring that the risks are acceptable; and ensuring that appropriate processes, including an annual risk review, are in place to manage risk.
- Ensuring that appropriate processes are in place to ensure effective practice is adopted for the stewardship of the engineering structures and other assets managed by the charity.
- Selecting and recruiting new Board members.
- Appointing and removing the Principal Officer and the Company Secretary and, on the recommendation of the Principal Officer, the Finance Director.
- Advising the Chair on the appraisal of the Principal Officer on at least an annual basis.
- Supporting the Principal Officer and holding him/ her to account.
- Individually and collectively representing the Charity as appropriate and as agreed with the Principal Officer.

Trustees may also choose to fulfill some wider roles, including:

- Providing specialist or technical advice to members of staff.
- Senior staff mentoring.
- Supporting and advising staff on commercial property development projects.

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